



## **Youth Courses**

TDC provides training programs for young employees at MOHAP to assist them in achieving their highest potential, innovate and contribute to the development of MOHAP community. This comes in alignment with UAE's Youth and Vision 2021:

“The UAE Government attaches great importance to the role of youth and their empowerment in order to enable them to shoulder responsibilities, innovate and contribute to the welfare of the UAE's community.”

### **1. Youth Development Program**

#### **The program aims at:**

- Empowering and developing the skills of 12 young employees from MOHAP
- Encouraging youth participation in driving the National Youth Agenda of UAE's Vision 2021
- Preparing and facilitating young employees to develop and deliver projects that are related to MOHAP strategic objectives in collaboration with BIZ Global Administrative Consultancy LLC who are specialized in providing training programs.

#### **Scope of the Program**

- Perform Employees' Assessment: Skills assessment, personal strengths, skills gaps
- Provide a development program that focuses on improving and enhancing personal and work skills of the selected employees. It shall include different workshops and projects that goes under different modules.
- Evaluation of the outcomes of the program
- Periodic feedback reports about the trainees
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- Develop and monitor a mentoring program for the trainees to be executed by line managers.
- Supervise the execution of a project by the trainees within one year of the start date of the program

**Program duration:** 8 months program

**Venue / location:** Training and Development Center

**Delivery Mode:**

The sessions are conducted face-to-face, but every module includes an online assignment.

**Program Modules:**

1. Strengths Finder
2. Personal Branding
3. Personal Leadership
4. Performance conversations
5. Influencing skills
6. staying ahead of the change
7. Digital Leadership
8. Strategic Thinking
9. Creative Thinking & Innovation
10. Experience Innovation
11. Talk like ted
12. Project management
13. Happy & Engaging workshop
14. High performing Teams
15. Dragons den/ project presentations



## 2. **Three Youth Orientation Session - Your Path (مسارك)**

The event is an initiative by MOHAP's youth council in collaboration with the Training and Development Center that aims at increasing awareness among MOHAP youth about training and self-development opportunities. The following topics were addressed:

- Attending conferences in the UAE and outside
- Attending training programs
- A presentation by the Scholarship Office- Ministry of Presidential Affairs to explain about process of sponsoring MOHAP employees to study abroad

### **Delivery Mode:**

- The sessions are conducted face-to-face